



Area Board Resources

BOD Recruitment Matrix (Sample)



| CATEGORY | | Current BOD | Future BOD | Applicants |
|--|--|-------------|------------|------------|
| Ability to access resources, financial and other * | Money to give | | | |
| | Access to money | | | |
| | Access to other resources (foundations, corporate support) | | | |
| | Availability for active participation (solicitation visits, grant writing) | | | |
| Community connections and sphere of influence* | Political | | | |
| | Social/Service | | | |
| | Religious | | | |
| | Professional Groups | | | |
| | Other | | | |
| Expertise in work/specific skills | Social Services | | | |
| | Public Relations/Marketing | | | |
| | Banking/Certified Public Accountant | | | |
| | Budget and Finance | | | |
| | Management/Administration | | | |



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|--|-------------------------------|-------------|------------|------------|
| | Legal | | | |
| | Evaluation/Planning | | | |
| | Medical | | | |
| | Education | | | |
| | Corporate Leadership | | | |
| | Faith Based Organization | | | |
| | Government | | | |
| Board competencies/ leadership skills | Strategic Governance | | | |
| | Organizational Leadership | | | |
| | Analytic Thinking | | | |
| Volunteer experience, including leadership roles | Community | | | |
| | State Leadership Positions | | | |
| | National Leadership Positions | | | |
| | ACS/ACS CAN | | | |
| | Other | | | |



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| CATEGORY | | Current BOD | Future BOD | Applicants |
|----------------------------------|------------------|-------------|------------|------------|
| Relationship to cancer | Survivor | | | |
| | Caregiver | | | |
| | Family member | | | |
| | Other | | | |
| Expertise in cross-cutting areas | HPV | | | |
| | Access to care | | | |
| | Cancer Platforms | | | |
| | Research | | | |
| | Other | | | |
| Age | Under 18 | | | |
| | 19 – 34 | | | |
| | 35 – 50 | | | |
| | 51 – 65 | | | |
| | Over 65 | | | |
| Gender | Male | | | |



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| CATEGORY | | Current BOD | Future BOD | Applicants |
|--------------------|---------------------------|-------------|------------|------------|
| | Female | | | |
| | MTF Transgender | | | |
| | FTM Transgender | | | |
| | Non-binary | | | |
| Sexual Orientation | Lesbian, Gay, or Bisexual | | | |
| | Heterosexual | | | |
| Race/Ethnicity | African American/Black | | | |
| | Asian/Pacific Islander | | | |
| | Caucasian | | | |
| | Hispanic/Latino | | | |
| | Native American/Indian | | | |
| | Other | | | |