



# Area Board Resources

## Area Board Processes

Membership Assessment | New Member Recruitment | Leadership Selection



### Nominating Process:

- Chair selects members (3 to 5)
- Or is a function of the Board Development Committee
- One-year term on committee
- Staff partner=Executive Director
- Slate of Officers: Chair, Vice Chair, any other positions
- Recruitment of new members

### Overview of the Area Board - Questions to Consider:

- What geographic territory does the Area cover?
- Who is serving on the Area Board?
- What is their sphere of influence and area of expertise?
- What is the Board trying to accomplish? (Area Board Plan)
- Assess the Gaps:
  - What skills are missing? Needed?
  - What spheres of influence need to be reached?

### Prospecting for New Area Board Members - Questions to Consider:

- Do we have any current volunteers that could fill the gaps?
- Would they be a good fit for the Area Board?
- Other Community Leaders that would potentially be a good fit?
- Do we need a cultivation or development plan for the individual?
- Who would be the best person to make the ask?

### Leadership Succession Planning:

- Has next year's leader been identified?
- Have they been recruited?
- Do you have a talent scouting process for Leadership?
- Is there a cultivation plan for those who have been identified as future Board Leadership?

### Additional Resources:

- Volunteer Succession Planning (9 minute on demand video)  
<https://www.youtube.com/watch?v=drPWZe7-qs&feature=youtu.be>
- Recruiting for Success, Succession Planning for Sustainability  
(delivered on request, daylong session talk with Talent Services Partner)

